Women in Computing@UT (2021)

Initial goals:
• Exchange information
• Get to know each other,
• Influence how certain things are done in the department, or nationally
• Share and learn from each other
Women in Computing@UT

Activities so far

• We meet once a month
• Discuss
  • Career development
  • Grants writing
  • Exchange information
Focus Areas

1- Recruiting Female Students
   • Numbers have changed a lot over time
   • Challenges in class
   • Organize only female student meetings

2- Recruiting Women
   • 17%

3- Interviewing Women
   • Diverse committee

4- Keeping Women and Promoting Women
   • Grant writing
   • Career development
   • Individual progress path analysis
   • Work-family balance
Lesson Learned

- Separate student body
- Student representatives
- Lunch/motivating activities
- Create Awareness
- Give the confidence to talk
- Buddy role (student/employee)
- Education support
Action points

- BS/MS Student Focus
- Ph.D. Student Focus
- Employee Focus
  - Education
  - Research
Thank You